

QEHSW POLICY

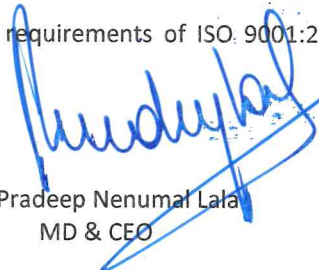
Leadership has established implemented and maintained an Integrated Management System to ensure the following:

- Provide our customers with Property / Facility Management services using technology platform as the driver, resulting in sustainable operational excellence, customer satisfaction and superior human experience.
- Full commitment to our associates to effectively implement the Integrated Management System and Monitor QEHSW Objectives & Targets and reviewing them periodically.
- Provide our associates, business associates, park users with conducive work environment for health, safety, and wellbeing.
- Commitment towards the prevention of pollution and degradation of environment by using sustainable resources
- Protect our associates from work related injury, ill health, resulting from our operations.
- Management of risk by identification, elimination and reduction of impacts related to business, Health, Safety and Environment.
- We believe in prevention of incidents and assure zero injuries with active participation at all levels.
- Encourage consultation and participation from our associates, contractors, stake holders and other interested parties towards continual improvement in QEHSW performance through periodic monitoring.
- Commitment to continual improvements of health, safety, and wellbeing of people & environment throughout the organization.
- Commitment to comply with applicable statutory, regulatory, and other requirements.
- Providing adequate resources, information, instructions, training, and supervision to handle and control QEHSW risks.
- Ensure and control the selection of external service providers, vendors, contractors, and suppliers based on QEHSW requirements and can work continuously to improve the QEHSW objectives.

This Policy shall be annually reviewed to ensure that it remains relevant and communicated to all persons working under the control of our organization.

Our QEHSW shall be documented, implemented, and maintained as per the requirements of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO 41001:2018 and BSC FSA- 2021.

Date: 16/01/2022


Pradeep Nenumal Lala
MD & CEO

Note:-

- This policy is communicated to all employees, customers, suppliers, contractors, and the community/public.
- It is a requirement of our Integrated Management System that all employees understand their responsibilities and work always to achieve Organizational objectives in a safe, professional and effective manner

Policy No: ESPL/QEHSW/P/01

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